

County of Los Angeles  
**DEPARTMENT OF PUBLIC SOCIAL SERVICES**

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December 13, 2007

TO: Each Supervisor

FROM: Philip L. Browning, Director

A handwritten signature in black ink, appearing to read 'P. Browning', is placed over the 'FROM' line.

**SUBJECT: GENERAL RELIEF OPPORTUNITIES FOR WORK (GROW)  
(BOARD ORDER #83 - JUNE 15, 1999)**

As requested by your Board on June 15, 1999, attached is the semi-annual report of key GROW statistics for May 2007 through October 2007 and an update on the GROW Program.

From May 2007 through October 2007, we placed 5,903 participants in jobs. A total of 85,532 job placements have been achieved since the implementation of the GROW Program in February 1999.

PLB:SA:jd

Attachments

c: Chief Executive Officer  
County Counsel  
Executive Officer, Board of Supervisors

## **GROW UPDATE**

### **May 2007 – October 2007**

#### **JOB PLACEMENTS**

Since implementation in 2/99, a total of 85,532 job placements have been achieved through the GROW Program:

- On 5/7/07, Southwest Special GROW hosted an on-site recruitment with Inter-Con Security. Twenty-six participants attended the event and three were hired on the spot.
- On 5/15/07, Pasadena hosted an on-site recruitment with Macy's Department Store. Twenty participants attended the event and two were hired on the spot.
- On 5/23/07, Adecco Staffing conducted an on-site recruitment at South Central GROW for warehouse and distribution workers, forklift operators, and general laborer positions. Fourteen participants attended this event and two were hired on the spot.
- On 6/21/07, Metro Special held an on-site recruitment with Long Beach City College's Elder Care Career Program for the Elderly Care Assistant position. Twenty participants met with the recruiter and four participants were offered the position on the spot.
- On 7/12/07, Southwest Special GROW hosted Excess Staffing Services, Inc. on-site for general laborer positions. Twelve participants applied and were interviewed by the employer. The employer later informed the GROW Job Developer that all of them were hired.
- On 8/16/07, South Central GROW held an on-site recruitment with Macy's Department Store. Twenty-one job seekers showed up for the event. Thirteen participants were hired on the spot.
- On 10/18/07, South Special GROW hosted its "First Annual Job Fair" in collaboration with Compton CareerLink, Los Angeles County Office of Education (LACOE), EDD, and South Central GROW. Over 70 employers and resource providers were present. Three hundred and fifty job seekers attended. This event and other on-site recruitments boosted this GROW site's employment placements from 192 in September to 258 in October.
- On 10/25/07, Lancaster GROW hosted its "Fall Harvest Job Fair" on-site. Ten employers and over 250 participants attended the job fair, including some GAIN participants. For the month of October, this site reported thirty-five employments.
- On 10/25/07, Civic Center in partnership with the Weingart Center, LACOE, South Central GROW and Work Opportunities Resource Committee (WORC), hosted its "Turn Over a New Leaf" 3rd Annual Job Fair. Over 41 employers and approximately 220 GROW participants attended this worthwhile event. More than 130 job applications were accepted on the spot.

#### **PROGRAM PARTICIPATION**

- Through October 2007, the cumulative participation rates for both Orientation and Job Skills Preparation Class exceed 50%.

**GENERAL RELIEF OPPORTUNITIES FOR WORK  
SEMI-ANNUAL REPORT  
MAY 2007 – OCTOBER 2007**

	May 2007	June 2007	July 2007	August 2007	September 2007	October 2007	Total
<b>Orientation/Job Skills Assessment</b>							
• Scheduled	4,900	5,043	5,413	5,842	5,265	6,502	32,965
• Showed	3,578 (73%)	3,545 (70%)	3,349 (62%)	4,017 (69%)	3,434 (65%)	4,383 (67%)	22,306 (68%)
<b>Job Skills Preparation Class</b>							
• Scheduled	1,073	1,185	1,484	1,229	1,229	1,540	7,740
• Showed	547 (51%)	582 (49%)	774 (52%)	615 (50%)	590 (48%)	810 (52%)	3,918 (51%)
• Completions (1)	386 (71%)	482 (83%)	428 (55%)	550 (89%)	479 (81%)	447 (55%)	2,772 (71%)
<b>Job Placements</b>	827	924	937	1,048	1,026	1,141	5,903
<b>Self-Initiated Programs (SIPs) (2)</b>	739	709	573	608	627	671	
<b>Vocational Assessment</b>							
• Scheduled	150	124	136	125	90	91	716
• Showed	115 (77%)	92 (74%)	99 (73%)	94 (75%)	72 (80%)	72 (79%)	544 (76%)
<b>Education/ Training</b>							
• Starts	33	41	25	34	44	48	225
• Completions	5	6	3	1	2	0	17
<b>Supportive Services Referrals</b>	302	292	292	302	231	380	1,799
<b>GROW Caseload (3)</b>	17,075	17,140	17,559	17,963	17,525	18,281	
<b>GROW Sanctions</b>	1,795	1,719	2,098	2,372	2,235	2,064	12,283

- (1) Job Skills Preparation Class (JSPC) completion counts should not be tied to the scheduled/show counts, as completions include participants who began the three-week JSPC class in the previous month, but completed in the report month.
- (2) SIP data includes the total number of participants enrolled in a SIP activity during the month, not just new enrollments.
- (3) GROW Caseload includes Employable and temporarily Unemployable participants assigned to GROW.